



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

## **LATERAL RECRUITMENT OF PROBATIONARY OFFICERS**

**The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for the post of Probationary Officers in Scale I Cadre**

### **READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

Eligible applicants are requested to apply ONLINE through Bank's website [www.southindianbank.com](http://www.southindianbank.com) No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

**All future communications in this regard will be notified in our website and to the registered email id given while applying online.**

#### **a) IMPORTANT DATES**

Online Application - Start Date	01.09.2021
Online Application - End Date	08.09.2021

#### **b) DESIGNATION & SCALE OF APPOINTMENT**

<b>DESIGNATION</b>	<b>SCALE OF APPOINTMENT</b>
Probationary Officer	Scale I (IBA package)

#### **c) PLACE OF POSTING**

<b>Anywhere in India</b> (Liable for transfer anywhere in India at the sole discretion of the Bank.)
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#### **d) ELIGIBILITY CRITERIA (as on 31.07.2021)**

Age	Not more than 28 years. Candidate should be born not earlier than 01.08.1993 and not later than 31.07.2003 (both days inclusive).	
Educational Qualification	Graduation with minimum 50% marks (under 10+2+3/4 scheme) regular course.	
Minimum Work Experience	2 Year service in Officer cadre in any Scheduled Commercial Bank/ Urban Co-operative Bank/ Small Finance Bank/ Banking Subsidiary	
Preferred area of experience	<ul style="list-style-type: none"><li>• Branch Operations</li><li>• Liability Sales</li><li>• Risk management</li><li>• Collection and Recovery</li></ul>	<ul style="list-style-type: none"><li>• Credit Retail and MSME Underwriting</li><li>• MSME Relationship/ Sales Manager.</li><li>• Gold Loan Business</li><li>• Credit Mid Office Functions</li></ul>

- Candidates who are meeting the requisite Criteria are only eligible to apply.
- Candidate should have passed X, XII and Graduation under regular course (full time course) from a recognised University/ Institute recognised by the Govt. of India. **Educational qualification by mode of distance education will not be considered.**
- Graduates who have secured admission for engineering stream through lateral entry should have secured X/SSLC, XII/HSC and minimum 50% marks in Diploma/Polytechnic and Graduation.
- Candidate should indicate the percentage marks obtained calculated to nearest two decimals in the Online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the Online Application. If called for Interview the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms
- If Grade/ CGPA is awarded instead of marks, only candidates securing CGPA/ Grade equivalent to 50% or more may apply.
- Those who have scored less than 50% marks in Graduation will not be eligible for applying. Rounding off to the nearest integer is not allowed (for e.g. 49.99% cannot be rounded off to 50%).
- The percentage of marks shall be arrived by dividing the total marks obtained in all the subjects in all the semester(s)/ year(s) by the total maximum marks in all subjects irrespective honours/ optional/ additional optional subject, if any.

e) **TERMS OF EMPLOYMENT**

Probation Period	<ul style="list-style-type: none"> <li>• 1 year</li> <li>• Confirmation will be subject to satisfactory performance during probation</li> </ul>
Service Agreement Period	<ul style="list-style-type: none"> <li>• 2 years</li> </ul>

f) **COMPENSATION PACKAGE**

<ul style="list-style-type: none"> <li>• IBA approved pay scale of Rs. 36,000 – 1,490/7 – 46,430 – 1,740/2 – 49,910 – 1,990/7 – 63,840.</li> <li>• One Additional Increment each for JAIIB and CAIIB.</li> <li>• Will be eligible for Performance Linked Incentives (PLI) and all other benefits as applicable to the Scale I officers as per the scheme in vogue.</li> </ul>
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g) **MODE OF SELECTION**

**Online Test and Final Interview**

- ✓ Adequate number of shortlisted applicants will be called for Interview.
- ✓ Mere eligibility will not vest any right on the applicant for being called for Interview.
- ✓ Bank reserves the right to make required modifications in selection process considering number of applications for the post and also decide the number of applicants to be called for Interview.
- ✓ In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

h) **APPLICATION FEE**

<p><b>Rs. 800/-</b> (excluding GST and other applicable charges)</p>	<ul style="list-style-type: none"> <li>• Applicants meeting the stipulated norms only need to apply for the post.</li> <li>• Application fee once remitted will not be refunded in any case.</li> </ul>
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## **i) HOW TO APPLY**

Applicants can apply online through Bank's website [www.southindianbank.com](http://www.southindianbank.com) only from **01.09.2021 to 08.09.2021** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

### **❖ Guidelines for uploading Photograph:**

- Taken in a studio with White Background
- Colour Code for White Background: R-255, G-255, B-255
- JPEG format ( .jpg)
- Width - 378 pixel, Height - 437 pixel
- Resolution – 300 per sq. inch
- File Size – should not exceed 200 KB

### **❖ Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

### **❖ Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

### **❖ Guidelines for uploading Experience Certificate:**

- The Experience certificates corresponding to all the experience claimed should be uploaded as a single file
  - Ensure that the size of the file is not more than 1 MB.
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- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
  - ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit “careers” page in our website [www.southindianbank.com](http://www.southindianbank.com) for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

## **j) GENERAL CONDITIONS**

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false on a later date, the selection / appointment is liable for termination.
- ✓ Selected candidates will have to execute an agreement to the effect that they will serve the Bank for a minimum period of Two (2) years (active service) from the date of joining the Bank. In case he/she leaves the service of the Bank before the expiry of the said period, a sum of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

### **NOTE:**

**The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.**

### **For queries please contact:**

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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